



Assistant Kitchen Manager
Farming Hope at Manny's

Assistant Kitchen Manager

Full-time salaried

100% employer funded health and dental benefits available

Location:

San Francisco, CA

Compensation:

Full time salaried, \$58,240 Benefits

Reports to:

Kitchen Manager

Schedule:

Wednesdays through Sundays, 10am-6:30pm

Overview

Are you interested in joining a committed team that is passionate about changing the world, one pita sandwich at a time? Then you may find yourself at home at Farming Hope.

We do things differently than any other cafe; as a social enterprise our goal is to empower our apprentices, to nourish our customers, and to inspire people to give back to their community. This makes for a dynamic and fulfilling work experience. Frankly, it's not for everyone. But for people with a love of food and have a deep desire to change the world, it's game-changing work in a fun, engaged, and meaningful culture.

Company Description

Farming Hope is a 501(c)(3) nonprofit farm-to-table culinary job training program. Our apprentice program trains adults with barriers to employment such as those formerly incarcerated or unhoused. We offer transitional employment and on-the-job training at 3

locations: our social enterprise restaurant Farming Hope at Manny's, our community food hub, Refettorio San Francisco, and our urban training garden.

We are a highly collaborative, community-based organization dedicated to fighting our region's devastating crises of homelessness, hunger, and lack of community. Learn more about our organization at farminghope.org.

Farming Hope at Manny's is the primary location for this role. Manny's is a community focused meeting and learning space with a cafe and wine/beer bar in the heart of San Francisco's Mission district. It is a place where anyone can meet and engage with civic leaders, elected officials, artists, activists, change makers, and each other, with frequent community events. Our apprentices work alongside staff in the kitchen and front-of-house to gain job skills and experience.

Job Description

The role of Kitchen Assistant Manager is to lead the kitchen and production for our meal services at Manny's, as well as provide skills support to our Apprentices on the job.

Note: Some flexibility in scheduling will be necessary for week-to-week scheduling. Evening and weekend availability is necessary. Average schedule might be Wednesday-Sunday 10:00am - 6:30pm.

Responsibilities include but are not limited to

- Execute and supervise food prep and dish plating during lunch and evening service.
- Organize prep lists and tasks for line cooks and Apprentices working in our kitchen.
- Assist Kitchen Manager in implementing the Apprentice training program.
- Maintain high standards of cleanliness, food quality, and behavior.
- Assist in improving upon documentation and structure for kitchen operations, including recipe and recipe cost management, inventory tracking, scheduling, ordering, prep and planning.
- Assist in fulfilling catering orders for onsite events.
- Ensure health and safety standards are exceeded each day.

Candidate Requirements

- *Culinary experience:* This is a fast-paced production management role at a training program. You are helping train Apprentices, not learning kitchen basics yourself. Must bring kitchen management experience and love to cook.
- *Compassionate, patient mentorship:* You will be supporting Apprentices with minimal kitchen experience. This is a great opportunity for someone who loves to teach and support personal and professional growth.
- *High standards of cleanliness and organization:* No exceptions.
- *Commitment to transformation:* We want to empower those experiencing homelessness to be community leaders; we want our food system to be more sustainable for all; we

want our staff to think differently about charity and justice. Sound like something you want to help build?

- *Languages: Must be fluent in spoken English / Spanish*
- *Baking experience and experience cooking with Middle Eastern ingredients is a plus.*

To Apply

Send your cover letter and resume to [hiring@farminghope.org](mailto: hiring@farminghope.org).

Farming Hope is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religious creed, color, age, sex, gender, sexual orientation, gender identity, national origin, religion, marital status, medical condition as defined under State law, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state, and/or local laws and ordinances.

At Farming Hope we have a clear vision to be a place where a diverse mix of talented people are able to learn, teach, and grow. Diversity is more than a commitment at Farming Hope—it is necessary to advance equity and inclusion for the Apprentices in our training program and our diners in the community.